Growing self-organizing teams using the Montessori Method

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How to grow a self-organized team?

The Montessori method

"Help Me Do It Myself..."

Maria Montessori

The Montessori method

- Psychological principles

- Pedagogical principles

- Empowering environment

Pedagogical principles

Freedom

Self-correction

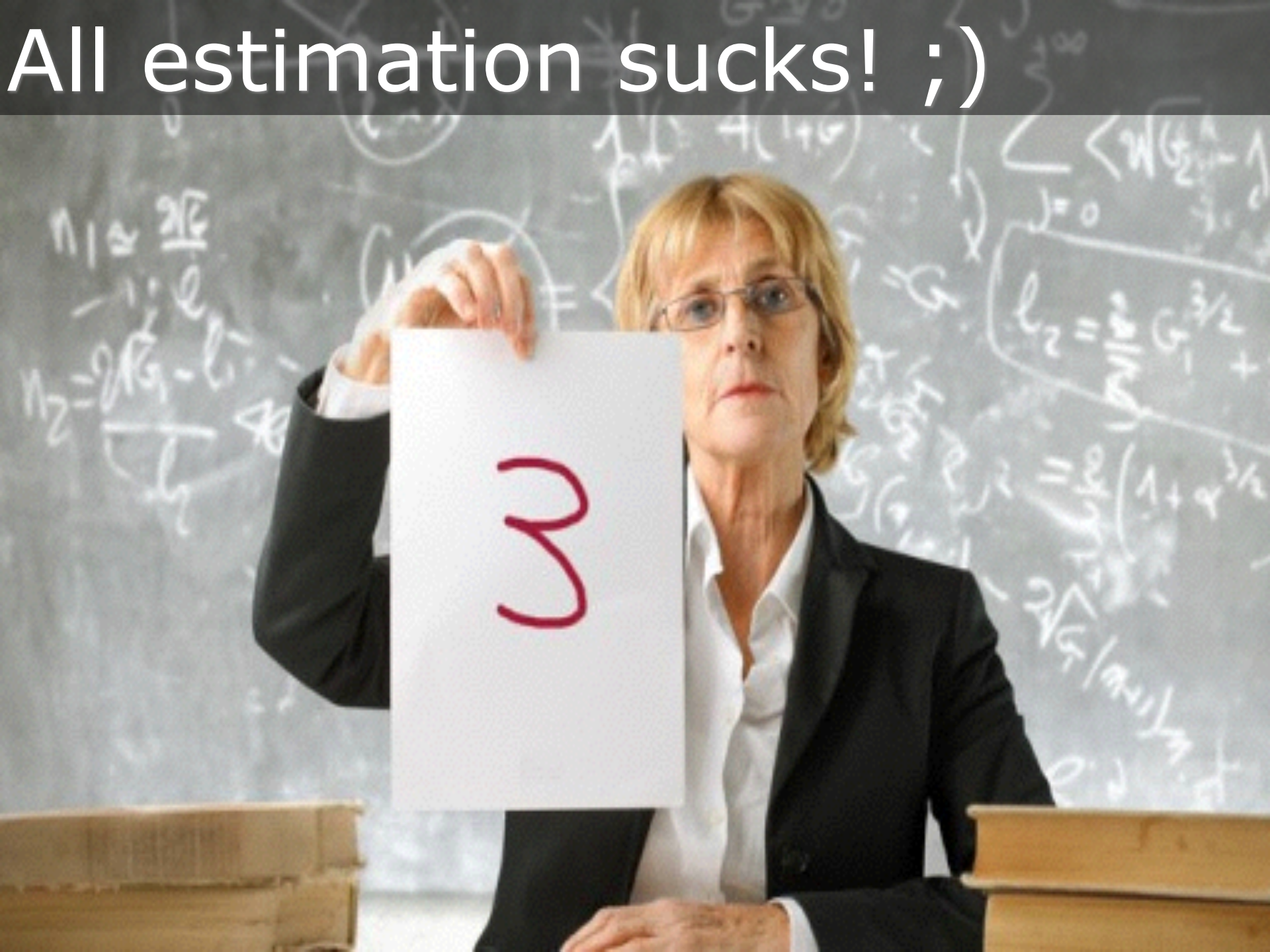
Multi-Age Groupings

Children are active participants in the learning process

Psychological principles

Minimizing a teacher's help

All estimation sucks! ;)



Empowering
environment

Classroom and Learning Materials

The Teacher as "Guide"

Helps
Facilitates
Does not interfere
Consults
Gives feedback
Motivates

How we have adopted the Montessori method

Form pilot teams

Lead by example

Help us do it ourselves

Help them to learn

Game the work

And enjoy…

Questions?

Thank You!

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