

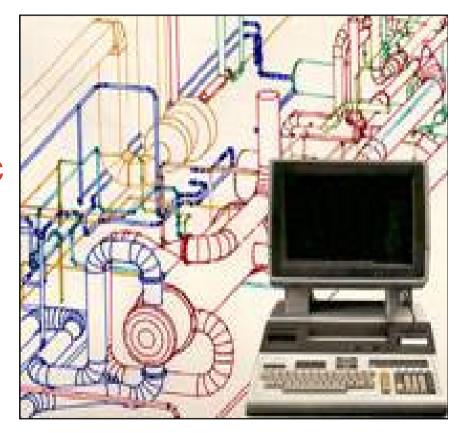
Agilia Conference Brno, 24-25.03.2015.





The Roots Some history of Graphisoft R&D

- Graphisoft software firm started in 1982 as a garage firm
- Focus on architectural design sw: ArchiCAD
- In1984, First in the world: 3D on PC
- WW leadership in 3D architectural design sw





The Roots Some history of Graphisoft R&D

- 1990: purchase a few villas in a residential suburb of Budapest
- It was easy in '82 (no domestic competition)
- Harder from '90: compete with Silicon Valley
- Original mission: Attract the best talents
- 1997: Start developing our own mini-Silicon Valley



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To attract the talents



Transforming ideas to the reality





Real-estate business or human investment?



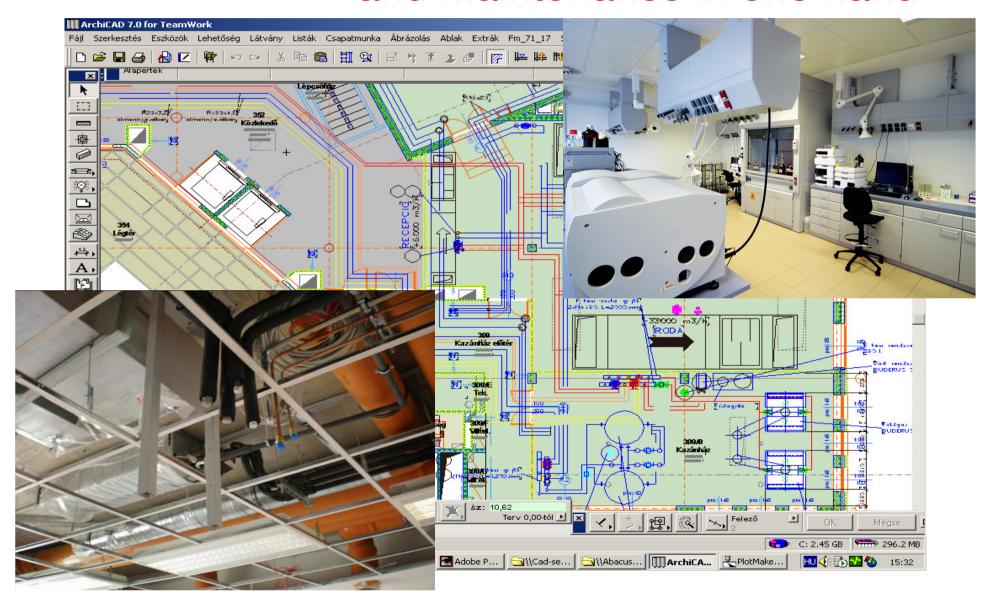


Difference to other developers

Owner = First tenant



Project management, leasing and maintenance in one hand



Priority on green

- More than 60% green, Cars underground
- Trees are taller than the buildings

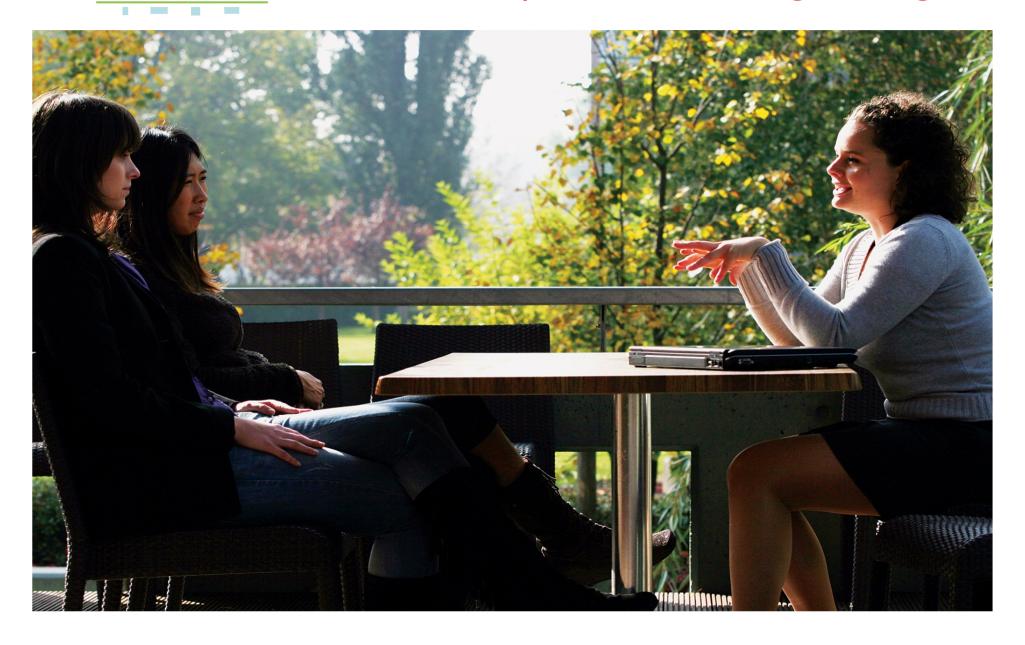


Priority on green

- Calm riverfront,
- Only birds singing, silent environment



Common spaces fostering dialogue



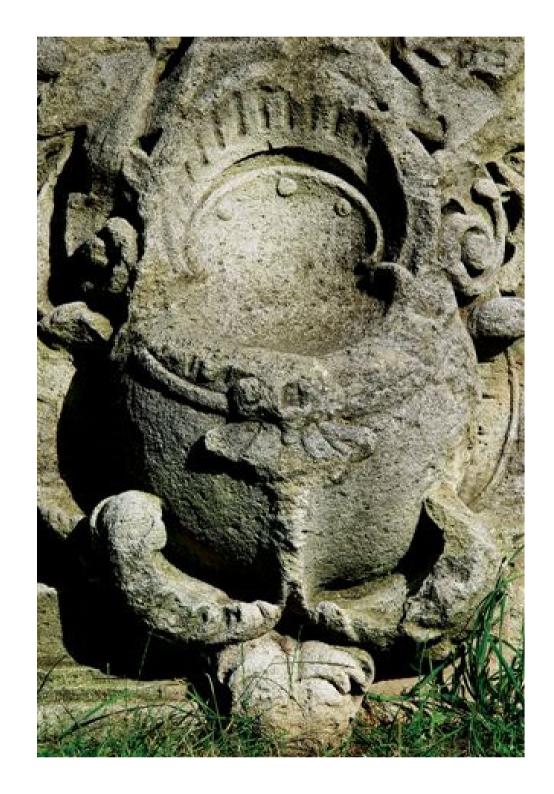






Love at first sight

- Roman remnants
- •Preserving history & Building the future



Archelogical excavation

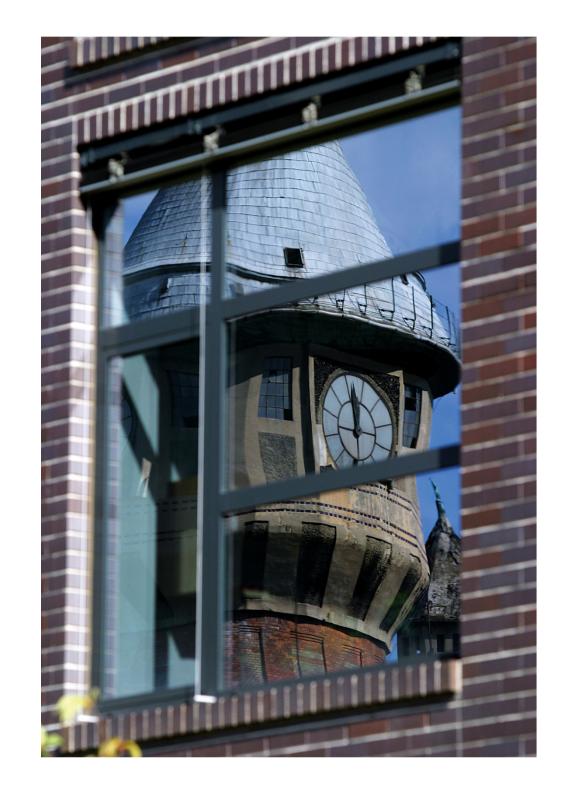




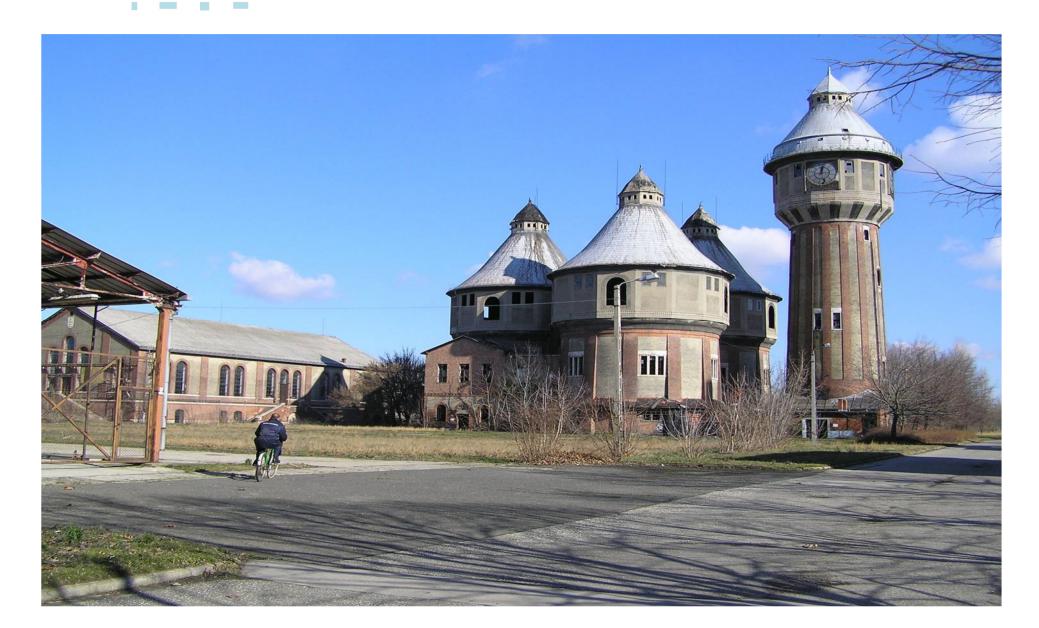
Love at first sight

- The Gas Factory
- Industrial monuments

Preserving history & Building the future



Industrial Monuments



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Direct riverfront

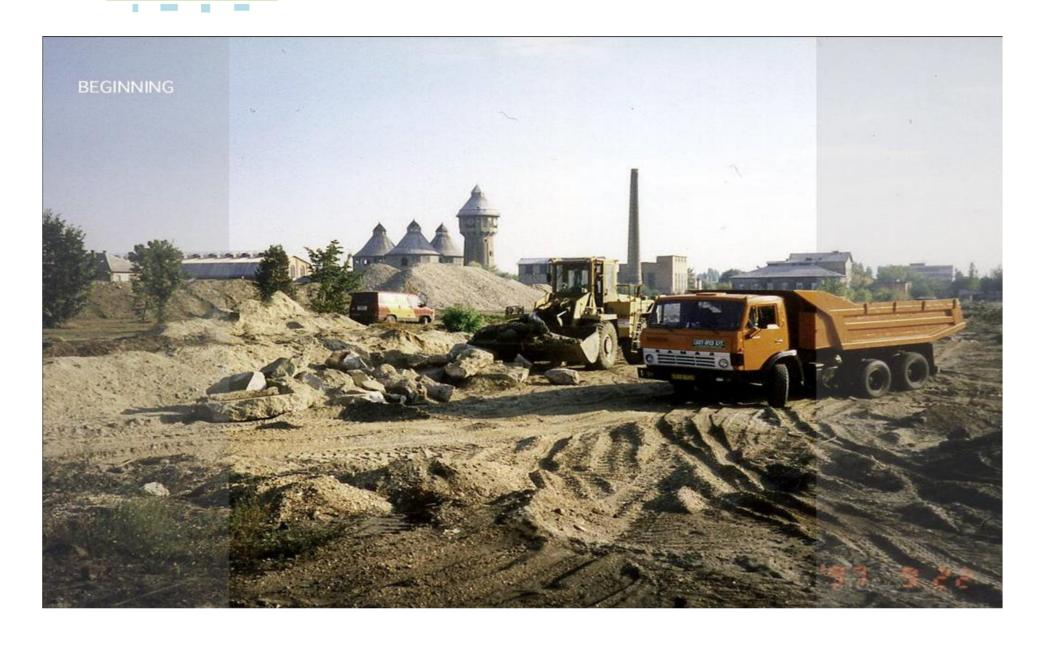


1997 The Obuda Gas Factory



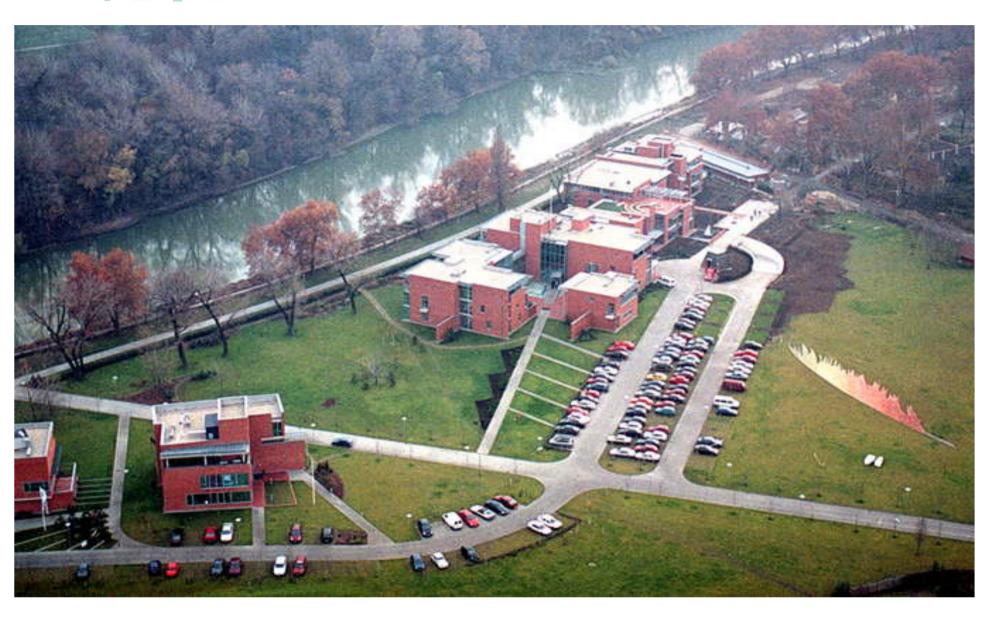
GRAPHISOFTPARK — — — —

Demolition, transformation the area



Moving in July 1998

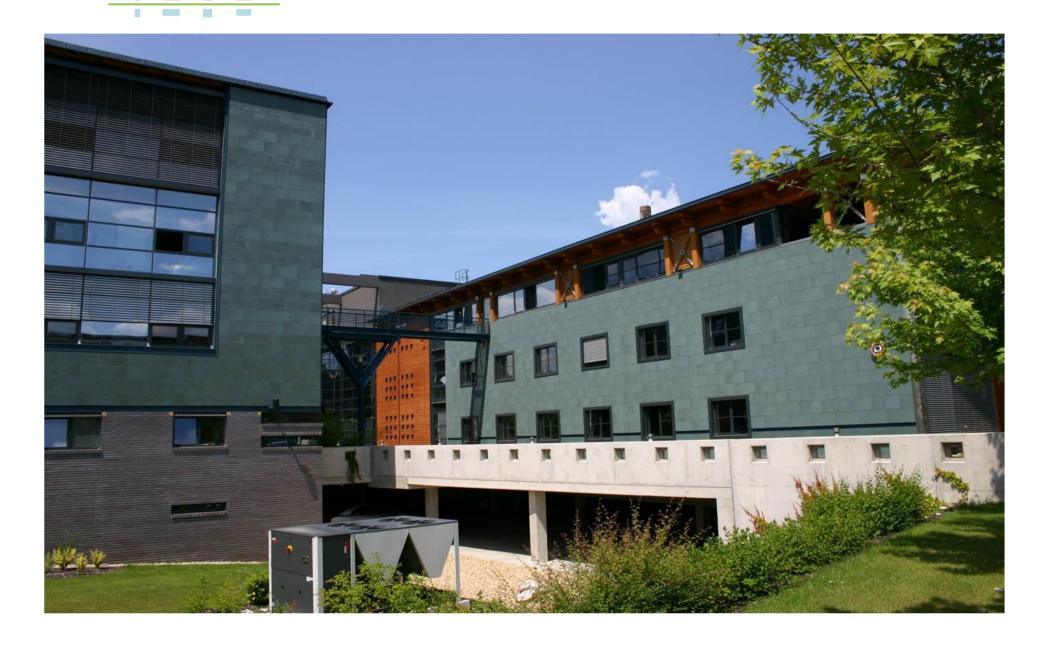




Expansion year by year

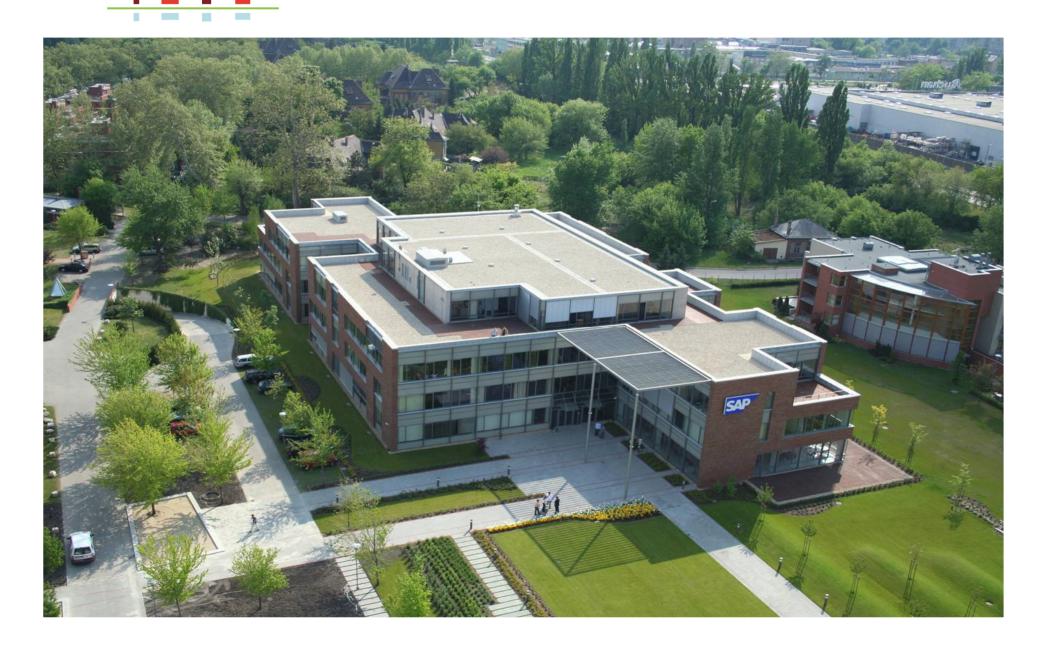


2004 The first biotech lab



2006

SAP Labs



July 2007 Servier Labs



July 2007

Microsoft



2009

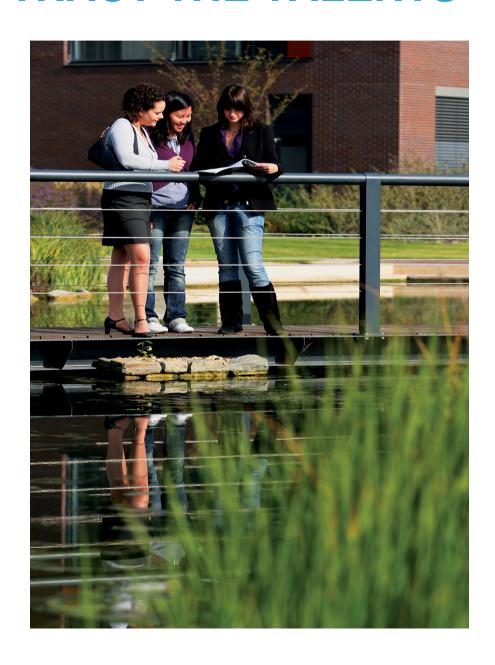
Building H



TO ATTRACT THE TALENTS

Yearly cost of ONE software developer

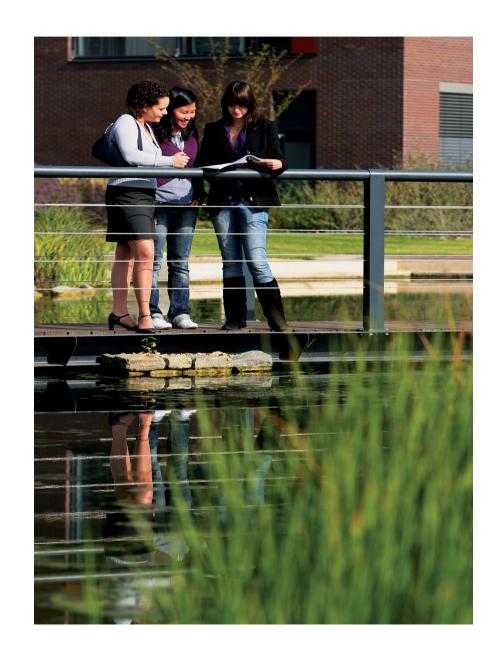




TO ATTRACT THE TALENTS

Yearly cost of ONE software developer

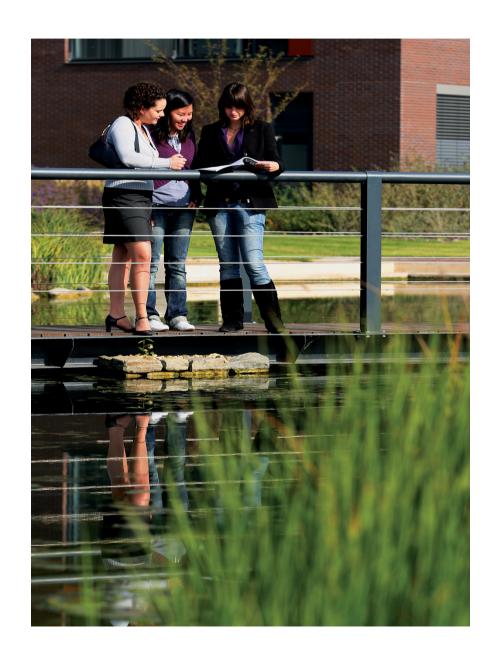
34.000 EUR



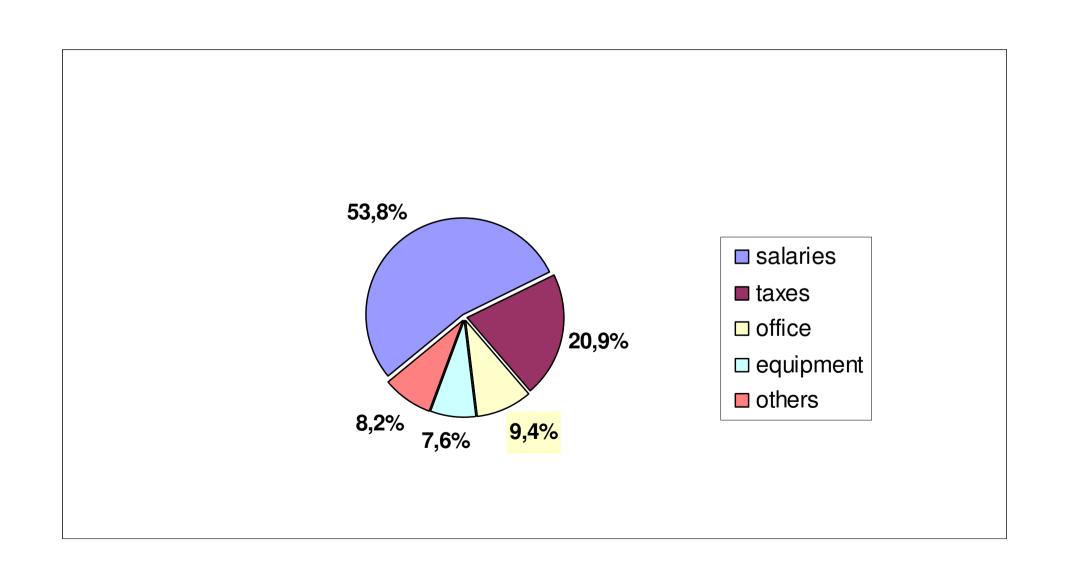
TO ATTRACT THE TALENTS

 How many percent of this sum is the office cost

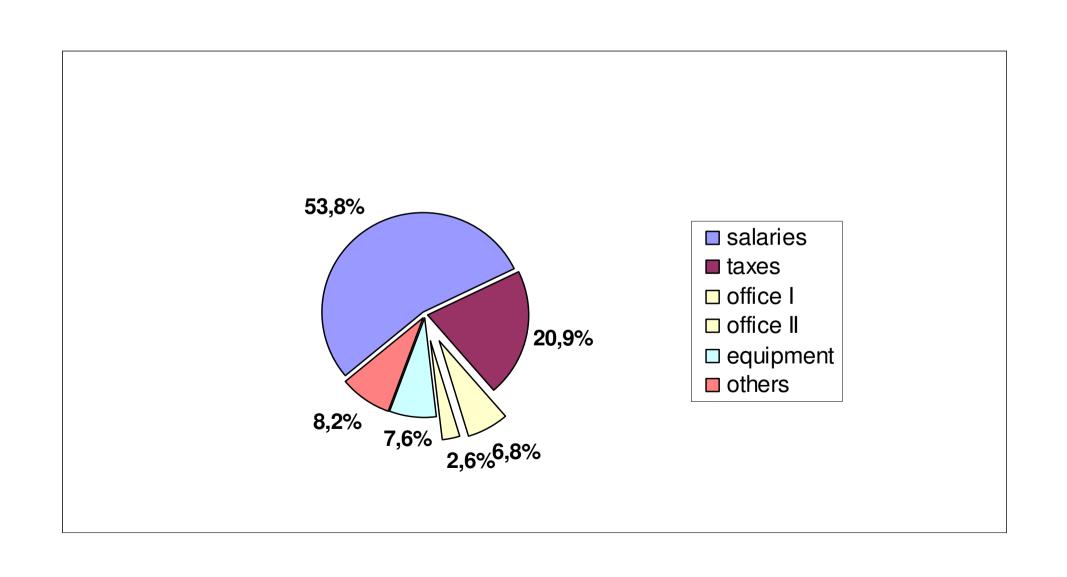




HR costs of employee



HR costs of employee



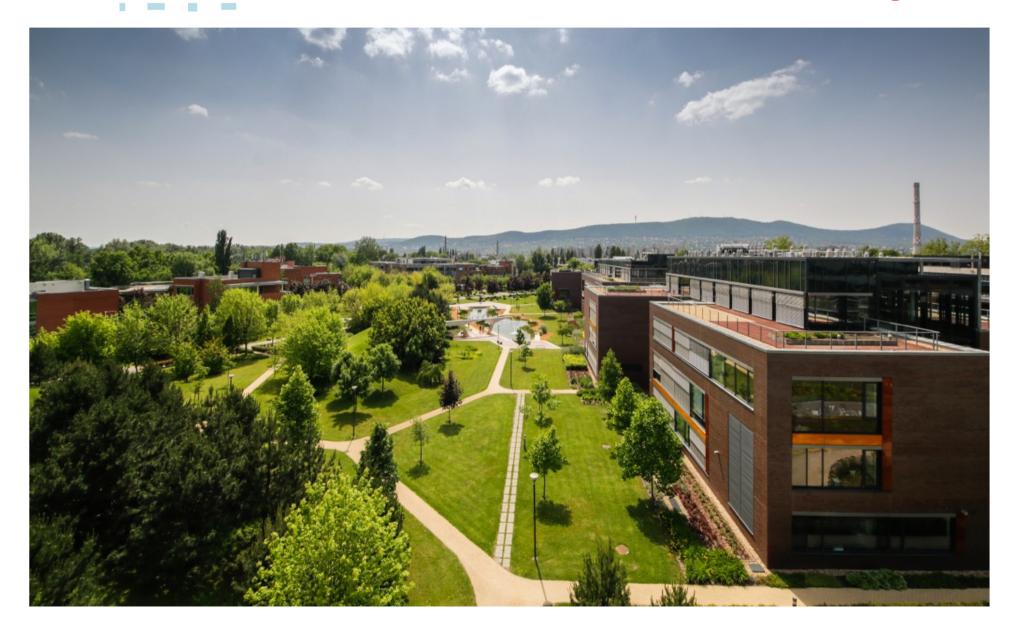
Graphisoft Park 2009: 45,000 sq m office- and laboratory space on 8.5 hectare land



Priority on green



...and efficient design



AIT-Budapest

2010

(Aquincum Institute of Technology)





AIT, a Technical University to serve the IT industry



University campus within the Science Park





In historical buildings

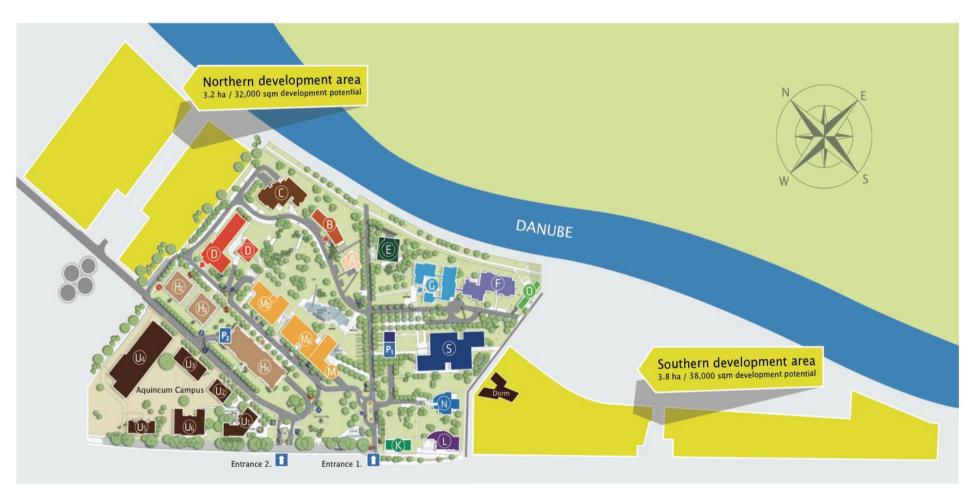


IBS moving in 2014

(International Business School)



Future Developments

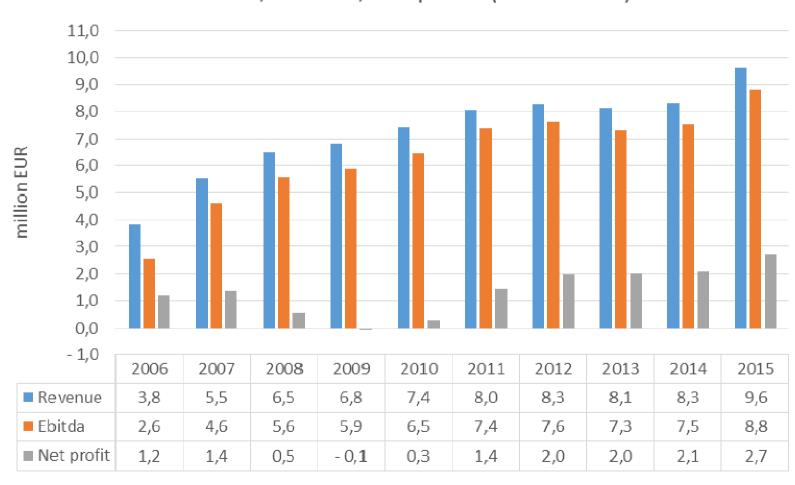


Additional development potential:

+70,000 sqm office space, Total: 125,000 sqm office space

Financial highlights

Revenue, EBITDA, net profit (2006-2015)



Thank you for your attention!

