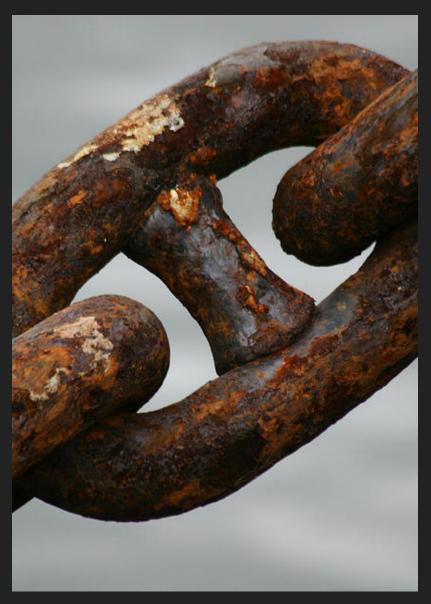


...COMPLEXITY IS LOOKING AT INTERACTING ELEMENTS AND ASKING HOW THEY FORM PATTERNS AND HOW THE PATTERNS UNFOLD. IT'S IMPORTANT TO POINT OUT THAT THE PATTERNS MAY NEVER BE FINISHED. THEY'RE OPEN-ENDED. IN STANDARD SCIENCE THIS HIT SOME THINGS THAT MOST SCIENTISTS HAVE A NEGATIVE REACTION TO. SCIENCE DOESN'T LIKE PERPETUAL NOVELTY.



THINKING ABOUT CONSTRAINTS

- Containers & connections/coupling
- Robust, efficient, governing
 - Fixed
 - Elastic
 - Loose (tether)
- Resilience, effective, enabling
 - Permeable/conditional
 - Mutating (eg. case law)
 - Dark/emergent



CYNEFIN A SENSE-MAKING FRAMEWORK ...

...not a categorisation model

Complex

Enabling constraints probe-sense-respond Emergent Practice

Complicated

Governing constraints sense-analyse-respond Good Practice

It's not just about the domains

Chaotic Absence of constraints act-sense-respond Novel Practice

Obvious

Rigid constraints sense-categorise-respond Best Practice



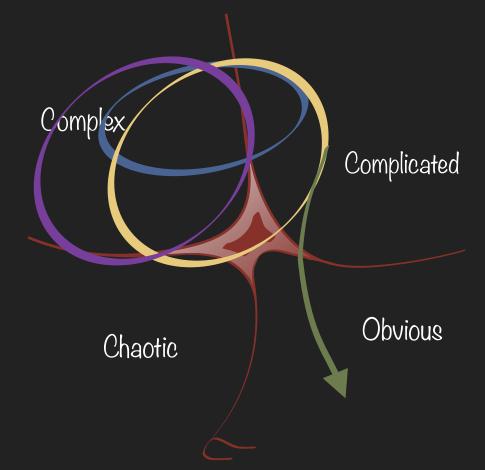
IF THE EVIDENCE SUPPORTS CONFLICTING HYPOTHESES AND CONTRADICTION CAN NOT BE RESOLVED WITHIN THE AVAILABLE TIME THEN

...IT'S COMPLEX

CYNEFIN A SENSE-MAKING FRAMEWORK

... it's also about the dynamics

There is no one size which fits all





THE ONLY INEVITABILITY

UNINTENDED Consequences

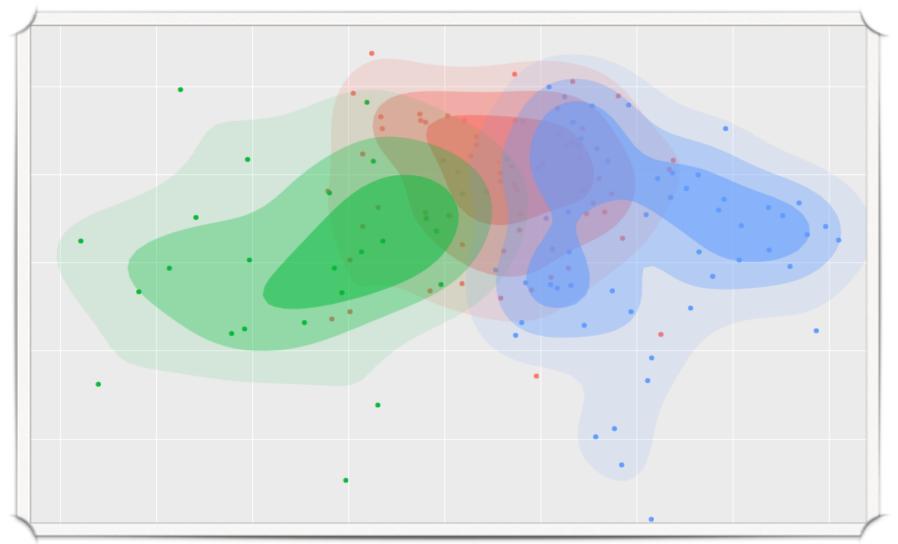


24 radiologists were asked to perform a familiar lung nodule detection task. A picture of a gorilla, 48 times larger than the average nodule, was inserted in the last case. 83% of radiologists did not see the gorilla. Eye-tracking showed that the majority of the those who missed the gorilla looked directly at it

Drew, Vo & Wolfe Psychol Sci. Sep 2013; 24(9): 1848–1853

THE CYNEFIN CENTRE: NAVIGATING COMPLEXITY IN SOCIAL SYSTEMS

DIVERSITY OF PERSPECTIVE, WORKING WITH CHAOS





DIRECTION & SPEED OF TRAVEL AGAINST INTENSITY OF EFFORT

VECTOR MEASURES